

## GENERAL CONDITIONS

i) **Engagement:**

- The Engagement of Consultant will be purely on contract basis and will not confer any right for regular appointment in ICCR.

ii) **Leave:**

- The Consultants shall be entitled to avail 12 days of Leave in a calendar year on pro rata basis.
- The un-availed leave in a calendar year can neither be carried forward to next calendar year nor be entitled for leave encashment.

iii) **Working Hours:**

- The consultant shall be required to observe the normal office timing (9.30 a.m. to 6.00 p.m.) and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of exigencies of work.

iv) **Termination of Agreement:**

ICCR may terminate the contract to which these terms apply, if:-

- The consultant is unable to address the assigned work.
- Quality of the assigned work is not to the satisfaction of the Controlling Officer/ Competent Authority in ICCR.
- The Consultant is found lacking in honesty and integrity.
- The Competent Authority in ICCR may also terminate the contract at any time without giving any notice and also without assigning any reason.
- If the Consultant wants to terminate the contract, he/ she will have to give at least one month notice.

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